HM 432  ORGANISATION BEHAVIOUR

Course Content
1. INTRODUCTION TO ORGANIZATIONAL BEHAVIOR
2. MANAGEMENT COMMUNICATION.
3. INDIVIDUAL BEHAVIOUR (PERCEPTION, MOTIVATION AND LEARNING)
4. GROUP AND TEAM
5. PERFORMANCE APPRAISAL
6. CONFLICTS AND NEGOTIATION
7. ORGANISATION STRUCTURE AND CULTURE
8. DECISION MAKING
9. ORGANISATIONAL CHANGE AND RESISTANCE TO CHANGE.
10 STRESS MANAGEMENT AND COPING SKILLS.

Course Methodology
Teaching Lectures online
Case Studies.
Role-plays.
Article Analysis.
Group Discussions
Psychometric Tests.

Course Evaluation
In-semester Examination's 25%
Case Studies, Article Analysis, Project/paper Presentations & Reports, Mock Interview 20%
Assignments 20%
End-semester Examination 25%
Overall class participation in course 10%

Course Instructor
Dr. Nandini Banerjee