

Memorandum of understanding

This Memorandum of Understanding (MOU) is signed on 29 day of Sept 2009.
Between:

M/s Ericsson India P. Ltd, a company incorporated under the Indian Companies Act, 1956, having its Registered office at 4th Floor, Dakha House, 18/17, W.E.A., Pusa Lane, Karol Bagh, New Delhi 110 005, India, and its corporate office at DLF Cybercity, Sector 25-A, Gurgaon 122 002, Haryana, India, represented by its Vice president – Human Resources (People & Culture) Mr. Girish Johar referred to as the “**Company**” (which term shall unless repugnant to the context mean and include its successors-in-interest and permitted assignees) of the ONE PART :

AND :

Dhirubhai Ambani Institute of Information and Communication Technology, Gandhinagar located at Gandhinagar, Gujarat represented by its Director Prof. S. C. Sahasrabudhe hereinafter referred to as the “**Institute**” (which term shall unless repugnant to the context mean and include his heirs, legal representatives, assigns, executors and administrators) of the SECOND PART :

WHEREAS

The Company recognizes that it is desirous of imparting trainings to the students who have completed their sixth semester i.e. the seventh semester students of B.Tech. in Information and Communication Technology (ICT) of the Institute. This training which would help students understand the application of technology better.

o/c.



AND WHEREAS the Institute recognizes and accepts:

- A) that the trainings will significantly improve technical knowledge & skills of its students which will be of use to them throughout their career.
- B) that the specialized trainings are proprietary to the company and/or its associates or customers and has been made available to the Institute as a special case.
- C) that the nature, quality, intensity and content of trainings to be imparted by the Company is not available through any other company of a similar nature. The Institute further admits and recognizes that the specialized Technical trainings will provide its students with valuable knowledge in the systems and domains of Electronics & Communications engineering and would involve substantial resources of the Company.
- D) The Institute shall encourage each of the enrolled students to complete the trainings & appear in the post training test which would be conducted by the Company.
- E) The Institute recognizes & accepts that the contents & material of the above said training is proprietary to the Company and the institute will ensure that the same are used for training purpose only.
- F) The institute accepts that it will ensure that no unauthorized copying, reproduction and/or publishing of the said training material is done by what so ever means, in the institute or by its students/employees/associates. The institute further accepts that the training contents are designed for individual training purpose and the institute will ensure that the training contents are not broadcasted/shared to a group, by what so ever manner.
- G) The Institutes accepts that the Company shall have right to make first offer of employment to all the certified students and the students, to whom the Company extends its offer of employment, shall not be allowed to participate in campus hiring programs of other organizations in the same category as the Company (according to the placement policy of the institute). Also, if due to any reason, the campus hiring activity for the institute starts before the completion of the said training program of Company and the Company is unable to make first employment offer to the students. In that case the Company will be allowed to make employment offers, to the students

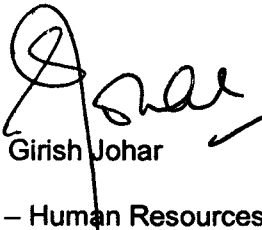
undergoing the training, even if the said student(s) have employment offers from other organizations, except students who have been selected in a "niche" (Category A) company.

WHEREAS in consideration of the Company sponsoring and meeting the entire expenses of the trainings of students, the Institute assures the Company of encouraging the students to successfully complete the training.


The basic criteria of imparting the trainings are as under:

1. The Institute will provide a list of students, who have completed their sixth semester of their B.Tech. (ICT) program and are interested in the certification. However, if the eligible and interested students are more than 25 then the Company shall select the top 25 students.
2. The institute, along with the Company, will promote the above said scheme of trainings amongst the Students.
3. The eligible students will undergo various web based and classroom trainings.
4. The Company shall, upon successful completion of training, award the students with Certificates.

Signed & sealed under mutual consent


Mr. Girish Johar
VP – Human Resources (People & Culture)

Ericsson India Pvt. Ltd.


for Prof SC Sahasrabudhe
DAIICT
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