8. About Professional Grooming:

The Software Trainees selected above will undergo a thorough on-the-job grooming covering various aspects of software professional work such as -

- Software Engineering Life Cycle
- Requirements gathering / analysis / engineering
- Software design concepts and practices
- Software development practices and standards
- Software testing and review
- Software implementation
- Software maintenance
- Software Quality Management
- Operating Systems: Unix, Windows, and Linux
- RDBMS
- Front End Tools
- Component technologies
- Servers
- Web-technologies
- Development / Testing environment / Tools
- Networking

9. Stipend:

The Software Trainees will be paid a monthly consolidated stipend as follows -

<table>
<thead>
<tr>
<th>Category</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category A</td>
<td>Rs. 17,000/-</td>
</tr>
<tr>
<td>Category B, C &amp; D</td>
<td>Rs. 15,000/-</td>
</tr>
<tr>
<td>Category E</td>
<td>Rs. 8,000/-</td>
</tr>
</tbody>
</table>

10. The Schedule:

The last date for receiving applications ......................................................... December 13, 2004
Aptitude test ............................................................................................................. January 30, 2005
Result declaration for the above ............................................................................. March 04, 2005
(The names of the candidates short listed for interviews will be displayed on our website.)

Interviews : Dates will be communicated to short listed candidates after the results.
Selected candidates will be required to join us from ............................................ July 2005 onwards
(in batches)

The results of the aptitude test will be declared as mentioned above. The candidates short-listed for interviews will be informed the details regarding the interviews (date, time and venue) by e-mail.

AT ALL STAGES OF THIS SELECTION PROCESS THE DECISIONS OF THE SELECTION COMMITTEE WILL BE FINAL AND BINDING AND NO CORRESPONDANCE/ COMMUNICATION OF ANY KIND WILL BE ENTERTAINED.

11. For further queries / help:

Contact us on : 022-2827 6528 between 10.00 a.m. to 1.00 p.m. (Monday to Friday)
or Send E-mail : swthelpline@icici-infotech.com